

# **MECOSTA COUNTY ROAD COMMISSION JOB DESCRIPTION**

**TITLE:** Seasonal/Part-time Mower

**GENERAL SUMMARY:**

Under the general direction of the Foreman, perform road construction and maintenance.

**EXAMPLES OF TYPICAL DUTIES:**

Pre-Trip vehicle/equipment inspection.

Equipment assigned daily by Foreman may include:

- Standard Pick-up Truck
- Tractor/Mower
- Mower
- Weed Whip
- Chainsaw

Responsibilities assigned daily by Foreman may include:

- Surface Maintenance
- Shoulder Maintenance
- Trees and Shrubs
- Drainage
- Roadside Cleanup
- Grass/Weed Control
- Seal Coating

Road Maintenance Worker/Truck Driver responsibilities shall include:

- Accurately document daily labor, equipment, inventory, and material usage.
- Reporting road defects and traffic sign defects.
- Keep County Road Commission assigned equipment and property in clean condition.

**GENERAL SUMMARY:**

The foregoing describes the Seasonal/Part-time Mower duties in general and should not be construed as a complete list of all assigned duties and responsibilities. The successful applicant shall be expected to exercise considerable independent judgement in successfully completing work assignments.

**ESSENTIAL JOB ELEMENTS AND PHYSICAL REQUIREMENTS:**

The Seasonal/Part-time Mower position is routinely in the field and the Seasonal/Part-time Mower will often encounter adverse conditions where strenuous effort is required, and the following physical requirements must be met.

**Mobility:** Able to walk extended distances and climb ladders or steps to access equipment and facilities.

**Agility:** Able to lift, push or pull objects weighing upwards of 80 pounds, and to operate equipment.

**Vision:** Able to read and comprehend instructions, directions, and other documents.

**Hearing/Speech:** Able to converse orally with telephone or radio, and to receive and communicate information to employees and the public.

**Other:** Able to tolerate, be exposed to and work in extreme temperatures and weather conditions.

**QUALIFICATIONS:**

- Ability to deal with people effectively and courteously.
- Ability to formulate accurate, written documentation.
- Willingness to work extended hours, as necessary.
- May be subject to random MDOT drug/alcohol testing as required by state or federal law.

Preference will be given for experience in road construction and maintenance.

**EMPLOYMENT STATUS:**

This is a Seasonal/Part-time position.